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NOTICE OF MEETING

Meeting	Education Advisory Panel
Date and Time	Thursday 25th November 2021 at 10.00am
Place	Chute Room, EII Court South, Winchester
Enquiries to	members.services@hants.gov.uk

Carolyn Williamson FCPFA
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence received.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING

To confirm the minutes of the previous meeting.

4. DEPUTATIONS

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. PROMOTING GOOD GOVERNANCE IN HAMPSHIRE

To receive a presentation from the Director of Children's Services providing an overview of the County Council's methods of promoting good governance in Hampshire schools.

7. UPDATE ON ARRANGEMENTS FOR RESTARTING OF EXAMINATIONS IN 2022

To receive a presentation from the Director of Children's Services providing an update of the County Council's arrangements for restarting examinations in 2022.

8. RECOMMENCING OF OFSTED INSPECTIONS IN SCHOOLS

To receive a presentation from the Director of Children's Services providing an overview of the recommencing of Ofsted's inspections in schools.

9. UPDATE ON COVID-19 AND SCHOOLS

To receive a verbal update from the Director of Children's Services providing an update on the effect of Covid-19 on Hampshire schools.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.

Agenda Item 3

AT A MEETING of the Education Advisory Panel of HAMPSHIRE COUNTY COUNCIL held virtually via MS Teams on Wednesday, 25 November, 2020

Chairman:

* Councillor Roz Chadd

* Councillor Zilliah Brooks
* Councillor Jackie Branson
Councillor Fran Carpenter
* Councillor Gavin James
* Councillor Kirsty North
* Councillor Jackie Porter
* Councillor Patricia Stallard

* Councillor Michael Westbrook

* Councillor Ray Bolton

*Present

Co-opted members

Dawn Casson, Joanna West, Justin Innes, Reverend Jeff Williams, Georgina Mulhall and Ian Potter.

63. APOLOGIES FOR ABSENCE

Apologies were received from Councillor Fran Carpenter and Councillor Ray Bolton attended the meeting as the Conservative substitute member.

64. DECLARATIONS OF INTEREST

Members were mindful that where they believed they had a Disclosable Pecuniary Interest in any matter considered at the meeting they must declare that interest at the time of the relevant debate and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore Members were mindful that where they believed they had a Non-Pecuniary interest in a matter being considered at the meeting they considered whether such interest should be declared, and having regard to Part 5, Paragraph 2 of the Code, considered whether it was appropriate to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with the Code.

65. MINUTES OF PREVIOUS MEETING

The minutes of the last meeting were reviewed and agreed.

66. DEPUTATIONS

There were no deputations on this occasion.

67. CHAIRMAN'S ANNOUNCEMENTS

The Chairman gave thanks to all headteachers and school staff who had worked tirelessly to keep pupils safe during the pandemic and provided an essence of normality for them. Pupils had shown amazing resilience during this time and had adapted well to the changes that had been made in schools. Appreciation was also given for officers, both Childrens Services and Public Health for the support they had provided to schools.

68. **UPDATE ON COVID-19**

The Panel received a presentation from the Director of Children's Services on the impact of Covid-19 on Education.

During the presentation, Members were updated on the attendance statistics for Hampshire's secondary and primary schools during the pandemic, which was higher than the national average.. The Director also spoke about the extensive support provided to schools by the County Council and Public Health during this period and how positive cases were managed and reported.

A number of detailed questions were answered and points highlighted around:

- IT equipment being provided to schools for pupils to access remote learning
- Learning from current online experience and case studies of pupils working from home
- Staff shortages during the pandemic and the vaccine take up
- Increase in elective home education take up

The Headteacher of Ringwood Primary School also gave a presentation on how the school had responded during this time. This included:

- Covid measures put in place to open in September such as zoning, cleaning and providing the appropriate teaching equipment.
- Remote and blended learning particularly for disadvantaged pupils
- Trial of lateral flow testing for pupils

RESOLVED:

That the presentation be noted.

69. **POST 16 EDUCATION**

The Panel received a presentation from the Director of Children's Services on Post 16 Education.

The Director outlined details of the Government's Kickstart Scheme to create new job placements for 16 to 24 year olds claiming Universal Credit who are at risk of long term unemployment.

It was noted that the County Council had committed to providing 30 (min) direct Kickstart placements across the organisation, starting between November 2020

and December 2021 and were near to submitting their first cohorts to the Department for Education.

The Director advised that the Scheme was being promoted through roadshows running alongside the County Council's Apprenticeship programme and through its Careers Service

Members were also updated on the newly developed Hampshire Skills Recovery Plan which contained a number of actions, including:

- Apprenticeships – levy programme continues with incentives for employers (up to £2k)
- Apprenticeships – committed £2m to the levy transfer fund, supported by the new Apprenticeship Hubs
- Young People - SEND Employability Hubs launched, expansion of Supported Internships and Traineeships
- Young People – Hampshire-led multi-LA proposal to the Youth Futures Trust (outcome Spring 2021)
- Adult Skills - £1.3m programme Inc. focused on employability and digital skills
- Employment - incl. DWP Work-based Academy (Care) and Construction Skills Fund projects

RESOLVED:

That the presentation be noted.

Chairman,

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Hampshire Governor Services Update

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Sarah Hicks, Governor Services Coordinator

Jo Pryce-Jones, Governor Services Coordinator

Agenda Item 6

Service Overview

Continued service delivery

- ❖ Provision of advice and support
- ❖ Training
- ❖ Clerking services
- ❖ School improvement

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Effective and innovative use of technology

- ❖ IT equipment
- ❖ New telephony system



Training Delivery

Rapid transition to online delivery

- ❖ Training courses delivered online throughout 2020/21
- ❖ High levels of governor engagement with training

Innovative use of technology

- ❖ Use of the tools available to deliver interactive training
- ❖ Breakout groups used to facilitate sharing of practice
- ❖ Moodle platform utilised to offer blended programmes

From September 2021, a mix of online training and face to face training is being offered



Clerking Service

- Rapid transition by clerks to online meetings
- ❖ Successful transition to online meetings
 - ❖ Clerks have supported effective governance
 - ❖ Recruitment of new clerks has been undertaken virtually



Customer Service

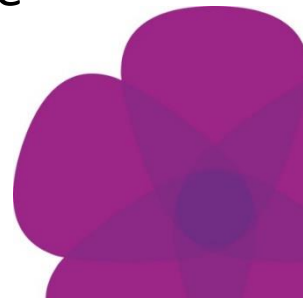
“Your response to the Covid 19 pandemic involved managing the impact on service provision in a swift and exemplary manner. This saw a total shift to web based provision.

There is strong evidence that you deliver over and above in many areas and that customers acknowledge this.”

Customer Service Excellence Report, November 2020

“You constantly review and evaluate customers interactions and use this information to offer choices. You remain very clear of risk assessments for Covid19 but take a customer centric view of returning to some face to face events safely yet retaining the customer choice of remote services too.”

Customer Service Excellence Report, October 2021



Vacancy Rates

- ❖ Fewer governors overall - currently 4.5k in post
- ❖ 19.2% overall – up from a historic average level of 11%
- ❖ Reflects national picture
- ❖ Highest categories:
 1. Co-opted
 2. Parents
 3. Foundation



Vacancy Management

- ❖ Direct recruitment is difficult
- ❖ Empowering boards to recruit – information, skills, workshops
- ❖ Providing resources – website, election guidance
- ❖ Reconstitution guidance where appropriate
- ❖ Filling LA vacancies – schools' nominations & networks
- ❖ From January, vacancy management campaign, raising visibility with volunteer bureaux

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